



## Code of Conduct

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| <b>Policy Name</b>      | Code of Conduct                |
| <b>Written By</b>       | William Hardy – Club Secretary |
| <b>Reviewed By</b>      | Jake Oakley – Club Chairman    |
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This policy exists in conjunction with policies laid out by The British Para Ice Hockey Association and England Ice Hockey



## Foreword

It is the responsibility of everybody involved with the Sheffield Steelkings to ensure the club remains a safe place, free from discrimination, fear, and where possible, unnecessary risk.

An important component of maintaining the desired culture is to set standards of acceptable behaviour which must be upheld by all those participating in activities and competitions run by the Sheffield Steelkings.

An important tool for defining and communicating acceptable standards of behaviour is a documented Code of Conduct. This applies to all involved with the club, and all of the activities provided. Including adult members, junior members, volunteers, and parents/carers.

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The Sheffield Steelkings are fully committed to safeguarding and promoting the well-being of all its members, ensuring a positive and enjoyable experience for all.

It is important that all players, coaches, volunteers, and, where applicable, parents associated with the sport should at all times show respect and understanding for the safety and welfare of others.

Therefore, everyone involved with the Sheffield Steelkings are encouraged to be open at all times, and to share any concerns or complaints that they may have about any aspect of concern with the Sheffield Steelkings committee.



Everyone associated with the Sheffield Steelkings is expected to abide by the following code of practice:

- Take responsibility to ensure that they are up to date with the rules of the sport, that they understand them, and that they adhere to them at all times.
- Respect the rights, dignity, and worth of all participants regardless of age, gender, gender reassignment, ability, race, cultural background, socio-economic background, religious beliefs, or sexual identity.
- Respect the match referee, and other officials and publicly accept their decisions. Additionally, members should recognise the valuable contribution made by coaches and officials.
- Be a positive role model, treat other players and officials with the same level of respect they would expect to be shown.
- Use correct and proper language at all times, and especially during matches attended by members of the public.
- Bullying of any sort will not be tolerated.
- Encourage everyone to enjoy playing para ice hockey and understand that people have different motivations for taking part.
- Players are never to consume alcohol or drugs\* whilst playing or training.
- Players should keep to agreed timings for training and competitions or inform their coach if they are going to be late.
- Players must use suitable equipment and kit for training sessions and matches, as agreed with the coach.
- Members must pay any fees for training or events promptly, and not regularly fall into debt with the club; excluding situations where payment plans or extenuating circumstances have been agreed with the club treasurer.
- Follow other applicable policies and rules set out by the Sheffield Steelkings and British Para Ice Hockey Association.

\*Drugs refers to any illegal or banned substance, and does not include prescription medication that a player may need to manage pain, disabilities, or health conditions